

1-Full Time Position

Job Title: Entry Level Laboratory Analyst

Location: Amasa, MI

Company Overview:

White Water Associates, Inc. (WWA) is an analytical laboratory and environmental consulting firm with over thirty-five years of experience. With offices and laboratories located in Michigan's Upper Peninsula and Kewaunee, Wisconsin. WWA has a diverse client base including municipalities, private and public firms along with private homeowners. WWA is a woman-owned, small business and is certified as a Disadvantaged Business Enterprise (DBE) and Historically Underutilized Business Zone (HUB).

Position Summary:

The Laboratory Analyst performs chemical testing on liquid, solid, and soil samples using standard bench methods (titrations, pH, gravimetric analysis). They are responsible for preparing reagents, maintaining equipment, and documenting data into spreadsheets and databases. They must follow our Standard Operating Procedures which require documentation and precision which ensure quality data.

Salary and Benefits:

- Starting \$17-19/hr.
- Full Benefits Package
 - Paid Time Off & Holiday pay
 - Health, Vision & Dental Insurance
 - Health Savings Account
 - Life Insurance
 - Simple IRA Matching

Schedule:

- Monday – Friday 8 hour day shift
- Rotating Weekend and Holiday shifts

Key Responsibilities:

- **Sample Analysis:** Conduct qualitative and quantitative analyses (e.g., pH, BOD, moisture, metals) on water, wastewater, and soil samples using standard procedures.

- **Sample Preparation:** Prepare samples via digestion and filtration; prepare reagents, standards, and buffers.
- **Instrumentation:** Operate and maintain lab equipment like analytical balances, pipettes, pH meters, dissolved oxygen meters, drying ovens, and sample incubators.
- **Data Management:** Accurately record, process, and enter data into Excel spreadsheets and databases, Laboratory Information Management Systems (LIMS).
- **Quality Control (QC):** Perform QC checks, verify data against specifications, and ensure compliance with quality standards.
- **Documentation:** Maintain detailed, legible logbooks, and update SOPs.
- **Lab Maintenance:** Keep workspace, equipment, and inventory (reagents, samples) clean, organized, and stocked.
- **Additional opportunities:** Automated instrumentation (PCR, IC, ICP-MS, ICP-OES)

Required Skills and Qualifications:

- **Education:** Associate's or bachelor's degree in chemistry or a related science field preferred. High school diploma is required.
- **Skills:**
 - Strong attention to detail
 - Ability to follow complex procedures
 - Data entry
 - Computer proficiency, including Microsoft Office (Outlook, Excel, Word)
 - Teamwork, willingness to assist other laboratory personnel
 - Be self-motivated and ambitious with the ability to work independently
 - Excellent problem-solving skills and ability to troubleshoot experimental issues
 - Strong communication and interpersonal skills to collaborate effectively with team members
 - Complete required training within required timeframes and attend regular laboratory meetings

Applications will be accepted until the position is filled with an anticipated start date of March 2nd, 2026, or sooner.

Send resumes and a cover letter to Ashley Haag, ashley.haag@white-water-associates.com